



**The Swedish Construction Industry Training Board**

**Recognition of foreign constructions workers certificates  
REFORME Lisbon 2010**

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- 1. BYN - a short presentation**
- 2. Swedish certificates**
  - Regulations
  - Status/value
  - Education needed
- 3. Recognition of foreign certificates**
  - Free movement in Europe
  - BYNs model/process
  - BYNs difficulties with the project
- 4. A "recognition network"**
  - The value of a quick working procedure?
  - Can we in the network RE.FORM.E help each other?

**BYN is a:**

**joint body and includes both employers organizations and employees/union organizations in the construction sector.**

**BYNs organizations has a:**

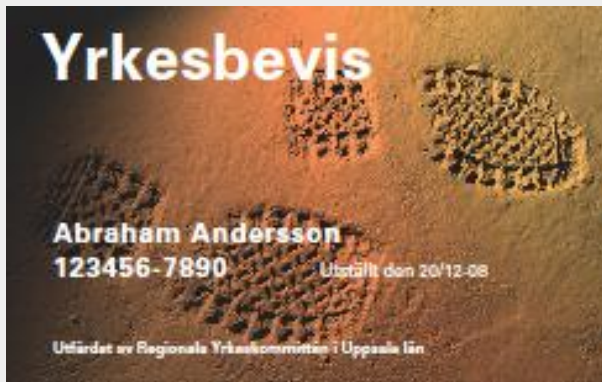
**strong impact in the Swedish construction sector**

**BYNs organizations regulate:**

**pay, working time and matters concerning education through collective agreements in Sweden, not legislation.**

**BYN execute:**

**the regulations in the collective agreements concerning Vocational Education and Training (VET).**



Carpenter

Concreter

Tile setter

Mason

For  
example:

Construction  
diver

Crane  
operator

**Certificates of trade for a construction worker are.....**

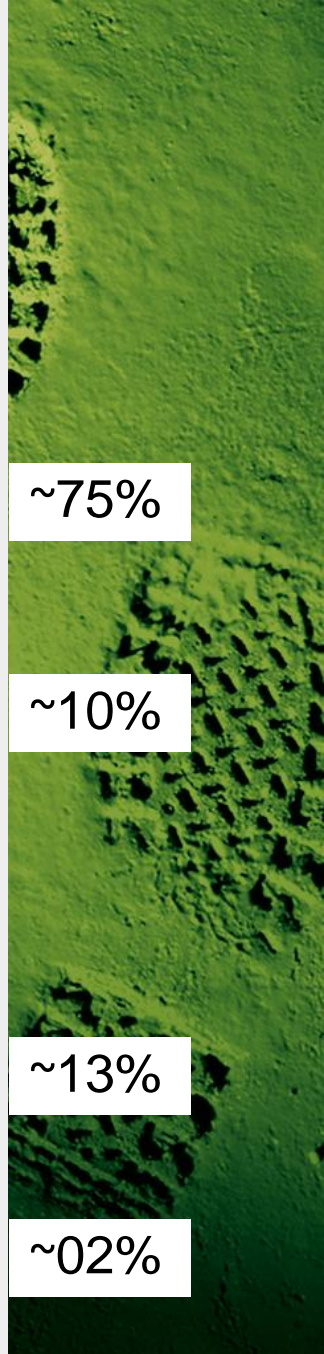
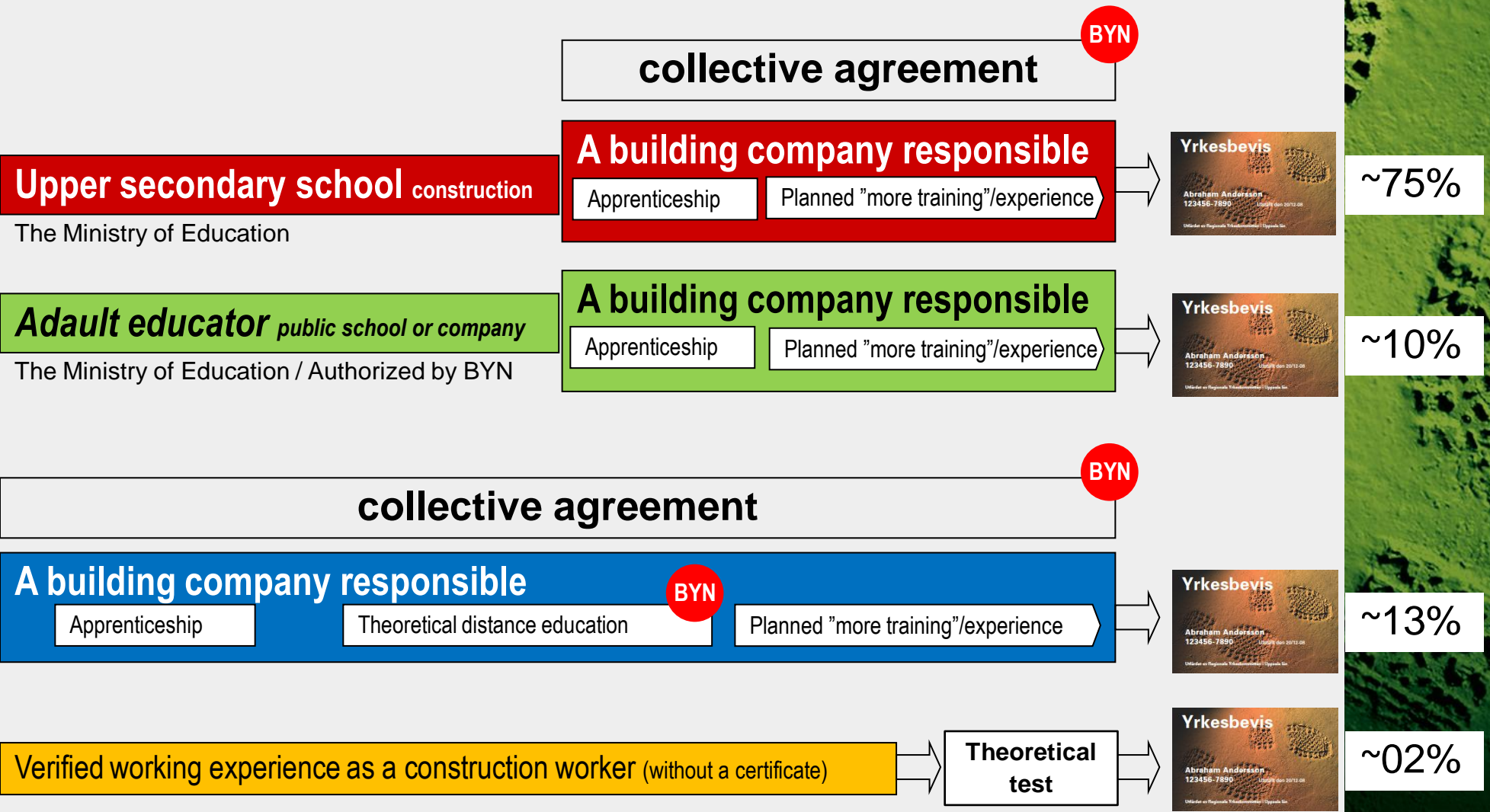
**..regulated by the organizations in a collective agreement, not by legalization**

**..hold by 80-90% (appr.) of the (internal) workforce in the sector**

**..not a claim (except for machine operators) but have become a quality guarantee of the holders competence**

**..some companies unfortunately use a missing Swedish certificate as a factor for lower payment, which is a matter of how you interpret the collective agreement**

# How to get a Swedish Certificate of Trade for a construction worker.....

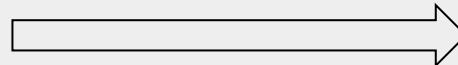
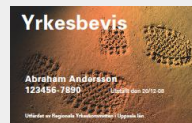


EU rules on free movement means that citizens in one EU country should be free to offer and provide services in other EU countries. All restrictions and discrimination on the free movement is prohibited.

(Remember, no construction worker (except machine operators) is prohibited to work in Sweden without a certificate but it has become a quality mark and therefore they turn to us to get there foreign certificate valued in order to be more attractive for employers.)

**BYN finds it natural to accept other countries education and certificates that content and meet our standards!**

**BYN has chosen a model of “Recognition”:**



**BYN then has to find out more about the foreign certificate...**

... which leads us in to talk about our on-going project:

**BYNs bedömningsportal** is a collection of knowledge about foreign certificates, both in words and with a picture of the current certificate.

Example: **BYNs bedömningsportal**

**What difficulties have we met?**

- A lot of educations are carried out by a large number of various actors. Hard to find content in education (syllabus etc).
- A lot of certificates are issued by a large number of various actors. We have difficulties to find reliable facts if they are authoreized and on which basis they have issued the certificate.
- It has been harder to establish a network in this matters than we expected. Why?

## **A "recognition network"**

### **- The value of recognition?**

**A profession monitored in an international level, a system of recognition brings, a high status in to the profession.**

**It's pointing out the value of education. A construction worker with education tends to stay in the sector.**

**Brings EQF and NQF (SQF) to a practical level.**

### **- The value of a quick working procedure?**

**A network where recognition can be done quite fast shows the importance of the profession.**

**Young people tend to be more moveable and could be attracted by a quick recognition procedure.**

## **Some topics for discussion:**

- 1. Does your country have a system for trade certificates for construction workers?**
- 2. Which professions do you "count" as construction workers?**
- 3. What criteria's do you have for issuing certificates?**
- 4. What organization/authority issuing certificates?**
- 5. Do you have any information about certificates in another country in addition to your own?**

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